

**Sexton's Manor Community Primary School
School Uniform Policy**

Think, Believe, Achieve



Policy Date:	Spring 2026	
Date Approved by Governing Body:		Signed:
Date of Review:	Summer 2029	

This policy has been discussed and considered for equality giving consideration to the protected characteristics - gender, age, race, disability, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity and any other recognised area of discrimination.

Contents

1. Aims	2
2. Sexton’s Manor’s legal duties under the Equality Act 2010.....	2
3. Limiting the cost of school uniform.....	3
4. Expectations for school uniform.....	3
5. Expectations for our school community.....	5
6. Monitoring arrangements	6
7. Links to other policies.....	6
Examples	8

1. Aims

This policy aims to:

- Set out Sexton’s Manor’s approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

This policy is written in line with the Uniform Policy Guidelines (2025) from the Department for Education (DfE)

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (however where this might restrict vision this must be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable while not using unnatural products like hair colours, beads or extensions which might be unsafe to the wearer or others.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments, where this does not impact on being able to see, speak or hear effectively.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Sexton's Manor school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items via PTA and Gatehouse
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Main uniform

Branded items can be purchased from the school website; alternatively, all items can be purchased from local supermarkets or other retailers.

No jewelry is permitted except studded earrings which must be removed for PE and swimming. Where ears are newly pierced children may wear flexible silicone earrings for sports while ears heal. .

Nail polish, make up and transfer tattoos should not be worn. Hair extensions, hair beads and dyed hair is not allowed.

Long hair or hair which could restrict a child's view will need to be tied or held back. This stops accidents where children bump in to others while running and reduces risk of poor progress owing to impediments where their view of their work is restricted. This also reduces the risk of catching head lice which are endemic in most primary school settings. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed. This can be associated with gang culture or be disruptive to learning. Hair ties and bands should be in school colours. They should be small. Head bands with ears or words which could distract others are not to be worn.

Daily uniform

- Navy/jade sweatshirt or cardigan
- Navy/jade polo shirt
- Grey/black skirt
- Green/Blue summer dresses (checked pattern)
- Grey pinafore dress
- Grey/black trousers
- Grey/black tailored shorts
- Grey/black tights
- Grey/black socks
- School shoes-preferably black – you may wear black water proof trainers. Fabric or other coloured trainers are not suitable and not allowed.
- Please note skirts or shorts should be an appropriate length and a style which allows children to sit comfortably on the floor. This will be at least knee length and not ankle length.
- When children wear shorts, even when these are worn over tights, they should be tailored and an appropriate length.
- Denim or Stretch fabrics (leggings) should not be worn for any clothing item.
- Suitable waterproof coat with a hood.

PE and Games kit

White T shirt

Black shorts

Black plimsolls/Trainers A pair of plain black plimsolls (Velcro fastenings are essential for younger children) for inside PE. Please do not to buy shoes that are too big for children to grow in to, they do not support the child's foot and become a risk.

In cold weather-tracksuit bottoms and top

- A change of socks in case they become damp.

4. 2Footwear

4.1 For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All Children are required to wear plain black coloured shoes (this can be trainers if they are plain with no logo). Children may wear wellington boots to school in wet weather and change into their school shoes when in school.

4.2 In the winter we do not recommend boots for younger children who may sit on the carpet as this causes their other clothes to become wet and are uncomfortable for sitting on the carpet.

4.3 In summer we are happy for children to wear sandals as long as they are fitted with a secure strap and support the child's foot. Where children wear sandals, parents are aware that they may suffer from injuries when their feet get stood on.

4.4 Ugg type boots and flip-flops are not allowed

4.3 Where to purchase it

School Trends are our uniform supplier, you can find a link to their website [here](#).

A limited amount of second-hand uniform, is available. Please contact the school office for details.

You can purchase non branded items in the same colour from supermarkets.

If you are having difficulty purchasing uniform – please contact the school office for support.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days and outdoor extra-curricular activities) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:
 - Their child's protected characteristics
 - The cost of the uniform

Any queries or complaints regarding cost or inclusivity will be addressed within 20 school days via the school office, escalating to the SENCO or Headteacher if unresolved, using the school's official complaints procedure.

We will try to resolve disputes

- locally
- in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply and will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher, who will seek to work in partnership with parents and pupils.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

- The governing board will review this policy and make sure that it:
- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed by the Governing Body every year. Any changes will be open to consultation with parents before adopting.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- PE policy

Examples of uniform

Appropriate dresses



An example of a suitable skirt – this should be below the knee



Suitable shorts – to the knee



Suitable trousers – not leggings – they are too thin and often see through.





Examples of shirts and jumpers



Examples of PE kit.

Examples of swimming costumes. Baggy board shorts can impede swimmers and are not suitable for lessons.

